

CORPORATE ETHICS POLICY

CTK ASIA RUBBER CORP, its employees and executives uphold standards on ethical and professionalism. Thus, these employees and executives shall commit themselves to carry out the vision and mission and core values of this organization and shall;

Our goal is to be good company creating lasting positive impact in the community through experience and passion in making rubber.

- Hold paramount employees safely, health and welfare in the performance of duties.
 - Act in such a manner as to uphold respect, honesty and integrity.
 - Treat with respect and consideration all employees, regardless race, religion, gender, sexual orientation, maternity, marital or family status, disability, age or national origin.
 - Engage in carrying out CTK ASIA RUBBER CORPORATION's mission in a professional manner.
 - Work with respect, concern, courtesy and responsiveness in carrying out the organization's vision, mission and core values.
 - Respect the structure and responsibilities of the executives, provides them with facts and information as a basis for their policy formulation and decisions. And uphold and implement policies adopted by the executives.
 - Conduct organizational and operational tasks with positive leadership exemplified by open and effective communication, creativity, dedication and compassion.
 - Avoid any interest or activity that is in conflict with the conduct of their day- to-day duties.
 - Strive for work performance excellence and encourage and influence others such performance development.
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