

HEALTH & SAFETY POLICY

CTK ASIA RUBBER CORP is committed to conduct its business operations and activities in a way that protects the health and safety of our employees, stakeholders, suppliers, visitors and contractors.

In this regard, the company will ensure that the provisions of the Labor Code, Republic Act No. 11058 and its IRRA and standards on Occupational Safety and Health are complied.

- CTK will provide adequate resources to ensure all our employees, stakeholders, suppliers, visitors and contractors are aware of this policy and committed to its implementations.
 - All employees will be adequately instructed and trained on the health and safety issues and safe working practices.
 - CTK will conduct risk assessment on work activities so as to prevent workplace accidents.
 - All employees should report any accidents, incidents or near misses for investigation and establishing new procedures for prevention and control.
 - This policy will be reviewed and amended as necessary.
 - CTK Health and Safety Committee are responsible for the formulation and implementation of new guidelines and programs for promotion, prevention and control of safety and health.
 - CTK Health and Safety Committee are responsible for the Emergency Response plans and procedures.
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